



# TSANTSABANE LOCAL MUNICIPALITY



Tsantsabane Municipality in Postmasburg in Northern Cape invites applications from suitably qualified and experienced candidates to apply for the following position within its establishment:

## OFFICE OF THE MUNICIPAL MANAGER DIRECTOR TECHNICAL SERVICES (PERMANENT)

Ref: TM19/2023/24

• **Remuneration:**

Total Remuneration Package per annum is of a Category two (2) municipality as per Government Gazette No. 48789 of 14 June 2023: Upper Limits of Total Remuneration Packages Payable to Municipal Managers and Managers Directly Accountable to the Municipal Managers.

Minimum	Midpoint	Maximum
884 772	994 126	1 087 610

- A remote allowance of 7% may depending on council decision be paid.
- **Term of Appointment:**
  - The post will be on a permanent basis
- **Minimum Qualifications / Requirements:**
  - Bachelor of Science degree or B – Tech in Engineering (Civil/Electrical) or equivalent.
  - Added advantage: Registered as a Professional Engineer with a relevant Council.
  - Successful complete all the Prescribed Minimum Competency Level in Unit Standards as required in Regulation 7 provided for in Government Regulation No.493, published in GG 29967 dated 15 June 2007, as amended by GN.R 1146 as published in GG 41996 dated 26 October 2018, alternatively with Government Notice Regulation, No. 1146 of 26 October 2018, as promulgated in Government Gazette No.41996.
  - Knowledge and understanding of computerised systems, Excel, Database, MS Word and PowerPoint.
  - Valid driver's licence and No criminal record.
- **Years of experience:**
  - Minimum of five (5) years relevant experience at a **Senior Management Level in Civil Engineering field preferably at local government environment** and must have successful institutional transformation record in the public or private sector.
- **Core competencies:**
  - As stipulated in Annexures A and B of the Regulations on Appointment and Conditions of Employment of Senior Managers Government Notice 21 in Government Gazette 37245 dated 17 January 2014.
  - Manage and provide technical/ infrastructure services provisioning and project management, addressing the applicable prescriptive requirements specifically around; roads and storm water, fleet, water & sanitation and energy to the community and achieving the mandate and goals of the municipality regarding service delivery.
  - Advanced knowledge and understanding of relevant policy, legislation, institutional governance systems and performance management.
  - Advanced understanding of municipal council operations and delegation of powers.
  - Proven track record of good governance, audit and risk management, budget, and finance management.
  - Ability to be an innovative and strategic leader.
  - Good facilitation and communication skills in at least two of the three local official languages.
  - Conflict management, risk and change management, mediation skills, diversity and project management.
- **Responsibilities:**
  - Manage and provide technical/ infrastructure services provisioning and project management, addressing the applicable prescriptive requirements specifically around; roads and storm water, fleet, water & sanitation and energy to the community and achieving the mandate and goals of the municipality regarding service delivery.
  - Provides strategic leadership within area of responsibility and contributes to the Municipality's strategic, integrated development and performance planning and reporting processes
  - Provides strategic support to the accounting officer
  - Manages the performance of the Technical Services Directorate
  - Directs and controls the operations for infrastructure services of Civil Engineering Services and the Project Management Unit (PMU)
  - Provide strategic and ethical leadership and management to achieve the vision of the municipality.



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